



Years With You

TASIC
& PARTNERS
ADVOKATI • ATTORNEYS AT LAW

Word of introduction



Dear Clients, Colleagues and Friends,

It is with immense pride and gratitude that I write to you on this special occasion, as we celebrate the 15th anniversary of the law office Tasić & Partners. It is a momentous milestone in our journey, and I am truly honored to reflect on the remarkable path we have traveled together.

Fifteen years ago, when we embarked on this journey, our vision was clear: to establish a law firm that would serve as a one-stop-shop for clients, providing all types of services for their businesses, a place they would continuously turn to, and which would also build lasting relationships based on trust, integrity, and excellence in legal practice. Today, as I look back, I can confidently say that we have not only achieved that vision, but we have also managed to surpass it.

Our success has been driven by the dedication and commitment of our exceptional team of legal professionals. I am immensely proud of each member of our team, whose unwavering commitment to providing top-notch legal services has been the cornerstone of our achievements. Together, we have faced complex legal challenges, navigated complicated legal landscapes, and always emerged stronger and more resilient. Over these 15 years, we have had the privilege of serving a diverse clientele, including public and private entities, companies, and organizations from various industries. Our journey has been marked by countless successes, from significant legal achievements and victories to helping clients overcome their most significant legal hurdles and venture into entirely new areas of business. We have been by your side, advocating for your rights and consistently safeguarding your interests.

At Tasić & Partners, we have always recognized that the legal landscape is constantly evolving. To stay at the forefront of the legal field, we have continually invested in our knowledge and expertise. Our commitment to ongoing education and adapting to new legal challenges has been instrumental in our ability to provide innovative and effective legal solutions.

As we celebrate this significant milestone, we also want to express our deep gratitude to all our clients who have placed their trust in us for many years. Your trust in us has been the driving force behind our growth and success. We cherish the relationships we have built with each of you and look forward to many more years of collaboration.

In the spirit of our commitment to the community, we are also actively involved in pro bono work and initiatives, as we believe that legal assistance and support should be available to those in need. Looking ahead, we are excited about the future and all the new opportunities it brings, including the processes of digitization and the implementation of modern tools into our traditional industry. Of course, we will remain firmly committed to our values, providing exceptional legal services and nurturing long-lasting relationships with our clients. We look forward to continuing this shared adventure and eagerly anticipate what the future holds for us.

**Warm regards,
Marija Tasic, PhD, Managing Partner**

Tasić & Partners is a full-service law office founded 15 years ago, offering corporate services to companies in Serbia and its neighboring countries.

Our office maintains its position as one of the leading law firms in Serbia for complex projects, earning recognition in renowned global law firm rankings like IFLR 1000 and LEGAL 500. Marija Tasić, our managing partner, is consistently recognized as a “Highly Regarded Lawyer” in Project Development in the energy sector. This year, Vanja Stojanović Cvetanovski, a senior partner at Tasić & Partners, has been recognized as a “Rising Star Partner” in the same field. We are also proud of our endorsement by the European Bank for Reconstruction and Development (EBRD) in 2017 as authorized consultants for SMEs.

Our team offers comprehensive legal support in various sectors. We assist companies in energy, infrastructure, and transportation with PPP projects, including renewable energy, waste management, and more. In the ICT and media sectors, we provide services on intellectual property, regulatory matters, finance, and more. We also represent clients in the healthcare sector, both public and private, including PPP projects. For the food industry, we offer guidance on various sector-specific issues.

Our main clients include the KOPEX GROUP, a general contractor for investment projects in hard coal, lignite, and non-ferrous ores mining, Indonesia’s largest holding, SALIM Group, including Indofood SuksesMakmur, the world’s largest instant noodle producer and Bogasari. We also represent ULUOVA İNŞAAT VE MAKİNA SANAYİ LİMİTED ŞİRKETİ and OZBULUT PROJE İNŞAAT ANONİM SİRKETİ - major Turkish construction companies, POLITIKA AD - the holder of one of the most popular brands in the region and provide consulting services to ISTRABENZ PLINI GROUP - one of the largest producers and distributors of natural and industrial gas. We provide specialized data protection related services to the international association and brand Sportske Igre Mladih and also provide consulting services to the members of the DIS Group – the largest domestic

retail. We have consulted the City of Pančevo, City of Zrenjanin, City of Sombor, Municipality Bačka Palanka, Municipality Kladovo, the University – Clinical Center of Serbia and The General Hospital Saint Luka Smederevo in implementation of PPP projects, as well as many PPP participating private partners - heat distribution PPP in the City of Vrbas and PPP in CNG supply and distribution for the Public Transportation Company Belgrade. T&P has also been providing advisory services to the Serbian airports managing company Airports of Serbia Ltd Niš in corporate and organization related activities, PPP contract managing services to the Public Transportation Company in the City of Nis and general consulting services to EKO GROCKA doo Beograd, a public utility company.

Our team members have been recognized as leading experts in their respective fields through publications and lectures at prestigious events such as the RENEXPO Western Balkans international conference on energy efficiency and environmental protection through public-private partnerships.

We are members and partners of various national and international organizations, such as the Belgian-Serbian Business Association (BSBA), SAM (Serbian Association of Managers), The international office of Confindustria in Serbia, Belgrade and Serbian Chambers of Industry and Commerce.



We would like to express our deep gratitude for our long-standing collaboration with you. Your law firm has not only provided legal advice but has also become a part of our business success. From the very beginning of Tasić & Partners law office, we recognized the potential and quality, and your expertise and dedication have guided us through a successful period of growth and development of our companies in Serbia. Together, we have achieved a lot, and this is just the beginning of what we believe we can accomplish in the future.

Thank you for your invaluable support and expertise.

IndoAdriatic Industry d.o.o.
Indo Serbia Food d.o.o.

ПОЛИТИКЈА
Акционарско друштво



Law Office Tasić & Partners has been our trusted legal partner for over a decade. Their dedication, expertise, and commitment have made them an invaluable asset to our company. With the Tasić & Partners team, we feel secure in all legal matters.

We proudly celebrate the 15 years of the office's existence and look forward to many more successful years ahead!

Politika a.d.

ULUOVA



During our ongoing partnership with law office Tasić & Partners, they've consistently showcased outstanding expertise. With them as our trusted allies, we've confidently tackled every legal challenge.

As they are celebrating their 15-year milestone, we enthusiastically anticipate the potential for many more years brimming with achievements!

Uluova İnşaat ve Mak. San. Ltd. Şti.

ÖZBULUT



For years now, the law firm Tasić & Partners has provided us with invaluable support and legal expertise. Together, we have fearlessly confronted all legal obstacles. We look forward to witnessing your future successes and the positive impact you will undoubtedly achieve in the years to come.

Here's to many more successful years for the entire team!

Özbulut Proje İnşaat A.Ş.



We highly appreciate the entire Tasić & Partners team for their professional and friendly approach to clients. Their legal services are consistently top-notch. As clients, we've always felt cared for and are especially grateful for the experienced and courteous lawyers, such as Vanja Stojanović-Cvetanovski.

Keep up the great work in the years to come! Wishing all the best to the entire Tasić & Partners team on their anniversary!

TDJ LEGAL



The company 'Aerodromi Srbije' doo. Niš has a longstanding and successful partnership with the Tasić & Partners team. The expertise and reliability of this law firm fully meet the high standards of the 'Aerodromi Srbije' Ltd. Niš.

We look forward to future successful business cooperation and congratulate the entire team on their anniversary!

Aerodromi Srbije d.o.o. Niš



The law office Tasić & Partners comprises an excellent team of experts who, with their unwavering dedication and outstanding expertise, guided us through a series of various legal challenges. Their commitment and expertise have always been very important for our company.

We joyfully congratulate them on 15 years of exceptional work and invaluable support, and we wish them many more successful years in providing top-notch legal services!

Cmana d.o.o.



The law office Tasić & Partners always meets the set goals and assigned tasks. Their objective is always clear: the client and justice above all. Their representation is professional, serious, full of knowledge, and allowed skills to achieve the best legal outcomes for their clients.

Knowing their job, being precise, clear, and responsible are the true values of every profession.

Đerdap Usluge a.d.



Commercial and M&A

Our lawyers provide corporate advisory services, including matters such as capital increases, debt-to-equity swaps, capital reductions, liquidations, corporate governance, and corporate finance.



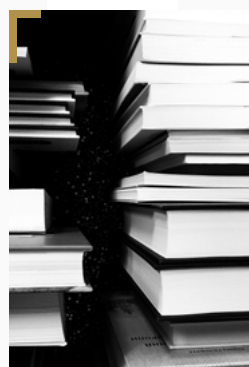
Energy & Infrastructure

The energy sector is complex, covering energy production, efficiency, renewables, and financial support, with extensive regulation. Tasic&Partners offers comprehensive legal guidance, including PPP projects, for navigating this complexity.



IP & IT

Our team provides intellectual property rights protection to both domestic and international clients. We also offer legal advice in various IT sectors, including contracts, software licensing, media, e-commerce, taxes, and digital assets.



Regulatory Strategy

By defining a legal strategy, we enable clients to plan and implement activities aligned with their business goals and societal needs. This also helps them stay informed and compliant with regulations to avoid potential proceedings and penalties.



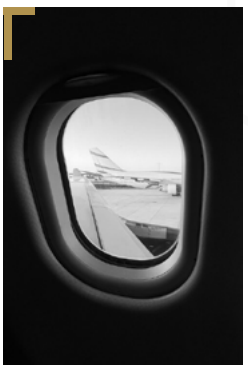
Procurement and PPPs

We represent our clients in all phases of public procurement procedures. Thanks to our extensive experience, we do so with a high success rate, particularly in the areas of energy efficiency, transportation, road maintenance, and regional landfills.



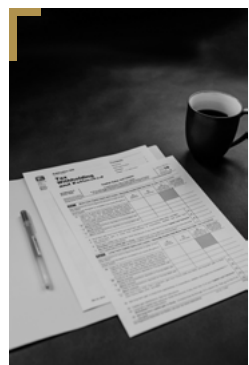
Data Protection & Privacy

Given that data protection and information security are sensitive areas, regulated by numerous laws, we provide clients with advice and legal services in accordance with the latest trends in these fields.



Commercial

We assist in drafting, reviewing, and negotiating all types of commercial contracts across various industries, safeguarding our clients' business interests and we do so with a deep understanding of Serbian and international contract law.



Tax

Our team, with a broad understanding of corporate and tax matters, offers an integrated approach in providing tax advice, including tax agent services, corporate income tax, personal income tax, property tax, VAT, and more.



Labour Law

The services we provide include preparing employment contracts, management agreements, handling tax and contribution regulation issues, obtaining residence and work permits, ESOP, support in complex organizational changes, and more.



Real Estate

We guide clients through complex transactions, including project development, commercial real estate purchases and sales, construction contracts (FIDIC), and more. We offer legal support in negotiating financial contracts and property management.



Dispute resolution

We provide advice in the field of labor law and advocate for dispute resolution through negotiation, mediation, or arbitration. Our litigation team has extensive experience across almost all industries and sectors.



Industry & Manufacturing

Given the complexity of our services (company incorporation, real estate acquisition and/or construction, business setup for both companies and production), our extensive experience enables us to guide numerous companies through this intricate process.

Other areas

Apart from the aforementioned, we also provide services in reference to the banking & finance, competition, consumer protection, data protection privacy, distressed situations (insolvency restructuring) intellectual property rights, taxation issues, energy and environmental law, etc.

Industries

T&P represents clients in wide range of industries –energy, infrastructure and transport, IT/ICT, hospitality & tourism, food production & agribusiness, healthcare, media etc.

T&P team



Dr Marija Tasić

Senior Partner/
Managing Partner



Vanja Stojanović-Cvetanovski

Senior Partner



Nemanja Novokmet

Partner



Nikola Salatić

Partner



Maša Živić

Attorney at Law / Associate



Ivana Đorđić

Attorney at Law / Associate



Lazar Lekić

Junior Associate



Marko Damjanović

Consultant



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